

California Transparency in Supply Chains Act (SB 657)

The California Transparency in Supply Chains Act requires retail sellers and manufacturers doing business in the State of California with more than \$100,000,000 in annual worldwide gross receipts to disclose their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale.

At BlueScope, we recognize our social responsibility as part of the community in all regions in which we operate and within our supply chains. We support the elimination of slavery and human trafficking and conduct the following efforts to ensure that our direct suppliers also do not engage in slavery or human trafficking.

BlueScope employees and managers who have direct responsibility for supply chain management receive training on our Supplier Code of Conduct and supply chain sustainability processes, which includes awareness of modern slavery risks. Additionally, all BlueScope employees are trained in Our Bond and our Code of Conduct and are encouraged to speak up if they become aware of any potential breaches of these by our employees or suppliers.

BlueScope expects its direct suppliers to also conduct themselves with integrity and adhere to the highest ethical business standards as set out in our Supplier Code of Conduct. Our standard supplier terms and conditions require that our direct suppliers act in accordance with all laws applicable to them, which includes laws regarding slavery and human trafficking of the country or countries in which they are doing business.

BlueScope utilizes multiple tools and service providers to inform our human rights risk awareness and risk assessments of our supply chain partners. Risk assessments and audits are conducted on direct suppliers based on country and industry inherent risk.

More details about our approach to managing modern slavery risks in our supply chain can be found in our [Bluescope Modern Slavery statement](#).

If you become aware of human trafficking or slavery in BlueScope's supply chain, please report it immediately to our Speak Up Line at (855) 212 2675 or at bluescopespeakup@deloitte.com.au.