

# DIVERSITY & INCLUSION

## Monthly SnapShot

July 2023

Notable dates that have shaped our Country toward a more inclusive culture.

July 1 Canada Day  
July 4 Independence Day (USA)



July 6 Dalai Lama's Birthday  
July 9 Martyrdom of the Bab (Baha'i)  
July 11 World Populace Day  
July 14 Bastille Day  
July 18 South Asian Heritage Month begins  
July 18 International Nelson Mandela Day  
July 19 Muharram Islamic New Year  
July 24 Pioneer Day  
July 26 Americans with Disabilities Act Anniversary  
July 30 International Day of Friendship

### MONTH LONG OBSERVANCES



## Appreciating Our Differences

As we welcome and appreciate our differences and uniqueness, the history of dates helps us to knowledge those moments throughout the month and years to come!



**Canada Day** is a national holiday celebrating Canada's creation as a country within the British Empire on July 1, 1867. It was originally called Dominion Day until 1982 when it was officially renamed Canada Day.

Canada Day is a day to show pride in Canada's history, culture, achievements, and diversity. It is also a day to reflect on what it means to be Canadian. Many festivities are held across the country and around the world, such as parades, concerts, fireworks, ceremonies, and cultural events.

The first official celebration of Canada Day was in 1917, on the 50th anniversary of Confederation. The Parliament buildings in Ottawa were dedicated to the Fathers of Confederation and the brave Canadians who fought in the First World War. Since then, Canada Day has become a popular and patriotic occasion for Canadians to celebrate their country and its achievements.



### Independence Day

(colloquially the Fourth of July) is a federal holiday in the United States commemorating the Declaration of Independence, ratified by the Second Continental Congress on July 4, 1776, establishing the United States of America.

The Founding Father delegates of the Second Continental Congress declared that the Thirteen Colonies were no longer subject (and subordinate) to the monarch of Britain, King George III. They were now united, free, and independent states. The Congress voted to approve independence by passing the Lee Resolution on July 2 and adopted the Declaration of Independence two days later, on July 4.

