

OUR HEALTH, SAFETY, ENVIRONMENT AND COMMUNITY (HSEC) POLICY

**AT BLUESCOPE OUR HEALTH, SAFETY, ENVIRONMENT
COMMUNITY RESPONSIBILITIES ARE INTEGRAL TO THE
WAY WE DO BUSINESS.**

OUR COMMITMENTS

We are committed to effective implementation of our HSEC Policy and to continual improvement in our HSEC performance.

HEALTH AND SAFETY

We aspire to achieve “Zero Harm” to people. Our fundamental belief is that all injuries can be prevented. Responsibility starts with each one of us. As such we will consult with our employees and relevant stakeholders in decisions that affect the health and safety aspects of our workplaces, products and services.

ENVIRONMENT

We care for the environment. We are committed to the efficient use of resources, preventing pollution, and reducing the environmental impact of our operations and products

COMMUNITY

We strive to be valued corporate citizens in our communities. We respect the values and cultural heritage of local people.

OUR ACTIONS

To meet our HSEC commitments, we will:

- Clearly define responsibilities and accountabilities
- Set measurable objectives and targets
- Use internal and external expertise as required
- Regularly monitor and report on our progress
- Develop, implement and maintain management standards and systems
- Comply with legal requirements, relevant industry standards, and the intent of this policy
- Support the safe and early return to work of injured / ill employees
- Report, assess and manage our HSEC risks and incidents
- Provide appropriate HSEC training to all our employees
- Disseminate HSEC information to our employees, contractors and visitors to our workplaces
- Consult and engage our stakeholders to facilitate shared responsibility for meeting the goals of our HSEC Policy

We will truly succeed when we achieve our health, safety and environmental goals and are valued by the communities in which we work.

OUR SAFETY BELIEFS

THESE BELIEFS FORM THE BASIS FOR ACHIEVING OUR GOAL OF "ZERO HARM"

Working safely is a condition of employment.

Employee involvement is essential.

Management is accountable for safety performance.

All injuries can be prevented.

Training employees to work safely is essential.

All operating exposure can be safeguarded.